



Muja Law brings you the latest issue of the *Legal Update*.

Recently in the Official Journal No.143, dated 09.08.2024, among other, has been published Law No. 91/2024, dated 26.07.2024, “*On some amendments in law no. 7961, dated 12.7.1995, ‘Labor Code of the Republic of Albania’*”, as amended (hereinafter referred to as “*the Law*”).

The Law provides some important amendments to the Labor Code of Albania, mainly related to the duration of the employees' annual leave, as well as their taking.

Some of the most important provisions of the Law are as follows:

❖ **The Law**

Duration of annual leave

The Law provides that in article 92, point 2 of the Labor Code, the phrase “*4 calendar weeks*” is replaced by the phrase “*22 working days*”.

Therefore, in virtue of the new amendments, the duration of annual leave *shall not be less than 22 working days during the ongoing work year*, unlike before, which was *4 calendar weeks*.

Taking of annual leave

The Law provides that in article 93, point 3 of the Labor Code, the phrase “*but they must*

never be less than one calendar week without interruption” is removed.

Therefore, in virtue of the new amendments, *annual leave must be granted during the working year or until the end of the first quarter of the following year* and such leave period *will not be limited, as was before, to at least 1 week leave*.

Entry into force

The Law enters into force 15 days after its publication in the Official Journal.



If you wish to know more on our publications, legal updates, tax updates, legal bulletins, or other articles, you may contact the following:

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Muja Law is a family-run law office where we work hard for the success of our clients and to provide excellence in legal service. Our roots go back to 2001 when our Managing Partner, Krenare Muja (Sheqeraku), opened her law practice office in Tirana, Albania. Krenare’s son Eno joined her in 2014, and the other son Adi entered the practice in 2019. What started in Tirana as a small, family-run law office has grown and flourished in the community for the last 20 years. The office consists of various respected and talented lawyers who possess outstanding educational and community service backgrounds and have a wealth of experience in representing a diverse client base in various areas of the law.

The office is full-service and advises clients on all areas of civil, commercial and administrative law. With significant industry expertise, we strive to provide our clients with practical business driven advice that is clear and straight to the point, constantly up to date, not only with the frequent legislative changes in Albania, but also the developments of international legal practice and domestic case law. The office delivers services to clients in major industries, banks and financial institutions, as well as to companies engaged in insurance, construction, energy and utilities, entertainment and media, mining, oil and gas, professional services, real estate, technology, telecommunications, tourism, transport, infrastructure and consumer goods. In our law office, we also like to help our clients with mediation services, as an alternative dispute resolution method to their problems.

While we have grown over the past 20 years and become recognized as one of Albania’s leading law offices, we are grounded in the essence of “who” we are and “where” we started. We understand the importance of family, hard-work, and dedication.

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