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MARCH 2022 ISSUE

Muja Law brings you the Legal Bulletin. This publication is a collection of the most important legal and tax updates published by our law firm during March.

The purpose of this monthly issue is to help professionals and businesses have a clear understanding of the dynamics of Albanian legislation and easily navigate through recent legal changes frequently published by our law firm.



DECISION OF THE COUNCIL OF MINISTERS NO.158, DATED 12.03.2022 (“DCM”)

ON DETERMINING THE MINIMUM SALARY AT THE NATIONAL LEVEL

- In virtue of the DCM, the basic minimum monthly salary in Albania, for employees, nationwide, which is mandatory to be applied by any person, legal or natural, local or foreign, is *32 000 (thirty-two thousand) ALL*.
- The DCM provides that the basic minimum monthly salary is given for *174 working hours per month*, performed during normal working hours.
- Furthermore, the DCM provides that the basic minimum hourly salary shall be *183.9 (one hundred and eighty-three point nine) ALL*.
- In virtue of the DCM, permanent allowances are given on the basic salary.
 - ❖ **Repeal of previous Decisions**
- The DCM provides that Decision No. 1025, dated 16.12.2020, of the Council of Ministers, "*On determining the minimum salary at the national level*", is repealed.

Entry into force

The DCM has entered into force after its publication in the Official Journal and extends the financial effects from 1 April 2022.

NORMATIVE ACT OF THE COUNCIL OF MINISTERS NO.4, DATED 12.03.2022 (“NORMATIVE ACT”)

ON AN AMENDMENT TO LAW NO. 113/2021, “ON AN AMENDMENT TO LAW NO. 8438, DATED 28.12.1998, “ON INCOME TAX”, AS AMENDED”.

The Normative Act provides that the new provisions on the calculation of income tax, in virtue of the latest amendments introduced with law no. 113/2021, “*On an amendment to law no. 8438, dated 28.12.1998, “On income tax”, as amended*” will enter into force starting from 1 April 2022 and not from 1 July 2022, as was previously specified.

Entry into force

The Normative Act has entered into force immediately and is published in the Official Journal.



If you wish to know more on our publications, legal updates, tax updates, legal bulletins, or other articles, you may contact the following:

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Muja Law is a family-run law firm where we work hard for the success of our clients and to provide excellence in legal service. Our roots go back to 2001 when our Managing Partner, Krenare Muja (Sheqeraku), opened her law practice office in Tirana, Albania. Krenare’s son Eno joined her in 2014, and the other son Adi entered the practice in 2019. What started in Tirana as a small, family-run law office has grown and flourished in the community for the last 20 years. The law firm consists of various respected and talented lawyers who possess outstanding educational and community service backgrounds and have a wealth of experience in representing a diverse client base in various areas of the law.

The law firm is full-service and advises clients on all areas of civil, commercial and administrative law. With significant industry expertise, we strive to provide our clients with practical business driven advice that is clear and straight to the point, constantly up to date, not only with the frequent legislative changes in Albania, but also the developments of international legal practice and domestic case law. The law firm delivers services to clients in major industries, banks and financial institutions, as well as to companies engaged in insurance, construction, energy and utilities, entertainment and media, mining, oil and gas, professional services, real estate, technology, telecommunications, tourism, transport, infrastructure and consumer goods. In our law firm, we also like to help our clients with mediation services, as an alternative dispute resolution method to their problems.

While we have grown over the past 20 years and become recognized as one of Albania’s leading law firms, we are grounded in the essence of “who” we are and “where” we started. *We understand the importance of family, hard-work, and dedication.*

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